



# The Chronicle



Issue 8

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SOUTHERN DRIVERS  
COMPANY COUNCIL NEWSLETTER.

## ASLEF Rail Union Learner Representatives.

This Chronicle is a special edition to explain how ASLEF Learner Reps have a role within our workplace. The article has been written by ASLEF Project worker, Declan MacIntyre.



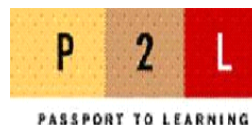
**ASLEF** has set up a special team, with Government funding, to help organise learning in the workplace. The team is called Proud to Educate and as part of our role we look to recruit, train, organise and support ASLEF Union Learning Reps (ULRs.)

I am the ASLEF Project Worker responsible for Southern and work with the ULRs to help improve the prospects of our members in gaining qualifications.

**We** are a partner of the Passport To Learning (P2L) project in Southern and have signed a learning agreement negotiated by the Company Council and Graham Morris. As part of this we have a number of activist ULRs positions agreed (one for each branch.)

The ASLEF ULR is like any other activist that holds a position in branch, *they are there to help, support and advise you*, but in this role they are there to offer you an opportunity for you to develop your skills both *personal and professional*.

Within the agreement you also have a right to access your ULR and training.



**The** aims of the P2L project are to offer all staff access to Skills for Life learning.

This includes literacy, numeracy, information & communication technology (using computers) and English for Speakers of Other Languages (ESOL.) These are a core part of the project. This is designed to help those who want to improve their competence or just scratch up on old skills.

But,

**We** also offer other learning such as Sign Language, more Advanced computing, other languages (French, Spanish, etc.), Web Design, Art and DIY. What can be offered is almost unlimited. If enough staff are interested in a subject there is no reason why we can not help organise the right training and we will try to offer it at no cost or greatly reduced cost to you where possible. There are Learning Centres, set up on the network, where these classes can be accessed.

## ASLEF Rail Union Learner Representatives.

The Three main centres are at Brighton Station, Knolly's House and the newly opened Victoria Station. There are also smaller centres that you can access. For a full list contact Zoi Kakouris Lead ULR (details below.)

One of the largest issues we encounter, *is when a member is removed from driving due to a medical restriction or under the SMS process. We find in these circumstances, members are then* signed posted to us for interview and CV writing, training. Leaving us only a short time to help.

What I would like you to consider is, ASLEF are able to provide you access to many different types of training, that is on your doorstep and at convenient times to suit, where you can have time to enjoy it and not have the fear of your job being potentially under threat.

There have been staff surveys carried out by the ULRs that give us an indication as to what you are interested in and what we should be offering. If you have not had the chance to fill one out then we all may be missing out on opportunities. Contact Zoi Kakouris for a form.

The Branch plays an important part of this.

Each branch should elect a ULR to represent it (under rule.) The ULR should also report to branch at its meetings, on opportunities available to it members. This also gives the members and branch an opportunity to push for improvements in *learning opportunities* that is being offered or new *learning* that is not offered at the moment, *and may be of benefit to members and their employer.*

We are looking for members who are interested in becoming an active as part of ASLEF And wish to become ULRs. If you are in a branch that has a vacancy and what to know more about becoming a ULR please contact me.

### Contacts: By Branch. ULR

Brighton 035: Zoi Kakouris  
London Bridge 249: Graeme Baxter (Newly elected)  
Battersea 019: Malcolm Hough  
Barnham 029: Dave Winter (Newly elected)

### Vacant positions in branch

Horsham 102  
Norwood Junction 147  
Selhurst 181  
Three Bridges 213  
Redhill 170:  
Eastbourne 066:

If you are interested in any further Information please contact me on  
07768257090 declan.macintyre@aslef.org.uk  
Or Zoi Kakouris 07734863395 P2L@southernrailway.com

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