



# The Chronicle



Issue 18

April 2011

SOUTHERN DRIVERS  
COMPANY COUNCIL NEWSLETTER.

## Fatigue and Risk Index

We along with Barnham Local Rep, Mike Trodd recently met with Southern to discuss and agree the defaults to be used when scoring diagrams and rosters.

These have now been agreed and Local Reps will be provided with the scores when agreeing Rosters in the future.

We would like to place on record our thanks to Mike Trodd and his colleagues on the Barnham LDC for their hard work and assistance to enable all to understand the new version of the fatigue and risk index.

## Job Share / Part Time Working

As you know we have been involved in a job share trial at Selhurst for the last 12 months. The trial has been successful but has given an insight into the problems we will have to address if this was to be offered throughout all the depots.

We feel that the way forward is to create part time links rather than a job share.

One of the major obstacles we have found is the age discrimination legislation which we are advised stops us from making the current job share a company wide agreement.

Southern have agreed to go away and look at our part time links proposal. There is also to be discussions on the new legislation that has been introduced to abolish the automatic retirement age of 65 which starts in October this year.

## Weekend Diagrams

Recently we have received complaints about the late notice drivers are receiving in regards to the weekend diagram alterations and cancellations.

We have advised Southern that the current practice of providing drivers with only 48 hours notice that their diagrams are altered or cancelled is no longer tenable in this day and age.

We have told Southern that we are looking for them, over a period of time, to move to the position where the weekend alterations are published on the weekly roster so giving us the maximum notice possible of alterations to our booking on and off times.

## Farm Crossings

We are approaching the time of year when harvesting starts and these crossings become very busy and possibly abused.

Can members please ensure that any near misses or abuses are reported immediately to the signaller via the CSR and followed up with a written report, a copy of which should be left for your H&S Representative.

All types of crossing now bring the highest risk to the railway so lets ensure we keep this risk to ourselves, our work colleagues and the travelling public as low as possible.

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