



# The Chronicle



Issue 11

January 2010

SOUTHERN DRIVERS  
COMPANY COUNCIL NEWSLETTER.

## **Medical Reports.**

There has been a number of occasions where members attending a medical have been asked to allow the Occupational Health Provider to write to their GP or Consultant. The form provided for this request has a tick box which, if the employee ticks indicates the employee has expressed they would like to receive a copy of the report from their GP or Consultant before it is sent to Southern's Occupational Health Provider.

The request to see the report must also be made to the GP or Consultant by the employee as some reports have been sent to the Occupational Health Provider before the employee has received a copy. These reports should not be sent out for 21 days from the date of request by the Occupational Health Provider which enables the employee time to read and ask for amendments if they don't agree with the details contained within the report.

To save any confusion you should always contact your GP or Consultant and advise them your Employers Occupational Health Provider will shortly be contacting them for a medical report and that you would like to see a copy of their response before it is sent back to the OHS.

## **Dispute Resolution—Monday 28th December 2009.**

As part of the resolution, Southern have offered a sum of money to be included in the drivers salary from October 2010, subject to an ASLEF referendum. The amount is £160000, which, when divided by the number of drivers (856) equates to £186 per driver. Further discussions on this will take place during the pay talks later this year.

## **Random Drugs and Alcohol Screening.**

A revised method of screening selection now operates for safety critical staff. A location is randomly picked and the employees from Med-Screen will be provided with the Statement of Readiness sheet when they arrive at the location. Only employees from Med-Screen will pick the names available from the sheet.

This replaces the previous method where names were randomly selected by computer and when Southern had enough names for a particular area they would make arrangements for Med-Screen to attend.

## **SMART Pensions.**

A meeting took place between Southern and the recognised Trades Unions last week, where Southern advised their intention to introduce this scheme. The Trades Unions collectively advised Southern of their opposition to this scheme due to the fact Southern stand to make large savings at the expense of our National Health Service.

A Special Edition Chronicle with more detail has been produced and sent out to Representatives and members.