



The Chronicle



Issue 17

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SOUTHERN DRIVERS
COMPANY COUNCIL NEWSLETTER.

TAXI'S

We have today met with Southern and gave them our views on the current situation. We furnished them with all of your reports and have asked a number of questions, which are being forwarded to the procurement section for answers. We have told them that we expect answers within the next 14 days to enable us to consider our next steps. They are under no illusion that we are totally dissatisfied with the new arrangements. We also ask you to continue furnishing us with reports of any unsatisfactory experiences with Taxis as part of your duties. We also remind you of your rights under the 1996 Employment Relations Act:

Employees have the right not to be subjected to any detriment by any act or any deliberate failure to act by their employer on the following grounds:

The Employee has brought to their Employers attention, by reasonable means, circumstances connected with their work which they reasonably believed were harmful or potentially harmful to health.

If you believe any tasks you are asked to carry out could potentially be harmful to health, you should raise this in the first instance with your Manager.

This also applies in circumstances where an Employee believes they find themselves in circumstance of serious and imminent danger and took reasonable measures to remove themselves from this position in order to protect themselves and other persons from the danger.

If you require advice, you should contact your Health and Safety Representative in the first instance. You can also seek advice from our District Organiser (Graham Morris), contact details are in your ASLEF diary.

Sunday Rostering

We have met with Southern today and discussed their proposed rostering alterations. They opened by explaining that in their view their proposals were not a alteration to our T & Cs nor a major productivity issue.

We explained our position again saying we did not agree with their position in that respect.

We also expressed the views of what we believe to be the majority of drivers on Southern in that you do not wish to alter the current pattern of rotating early and late shifts rotating around the weekend.

We also explained that there are a number of other extremely sensitive reasons around family commitments etc that make a change to their proposed form of rostering unacceptable.

They have listened to our submission and have advised that they will now go away and consider other options in regard to the coverage of Sunday Diagrams

Uniforms

Southern are aware some drivers feel the provision of five uniform shirts is not enough. We have been advised that by August this year, drivers will be able to receive an additional two shirts.

The uniform points system for replacing uniform items will be introduced in January 2012.

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